



INGWELALA

Ingwelala Share Block (Pty) Ltd

Reg. No. 1983/006997/07

P O Box 121, Hoedspruit, 1380

Tel: +27 (0) 15 793 1242 / Fax: +27 (0) 15 793 0056

Email: reception@ingwelala.co.za

Dear Members of Ingwelala

13 March 2017

Message from the Chairman - No. 28

Update Following the February 2017 Board Meeting

The February Board Meeting held at the Reserve was the first full agenda meeting of the Board post the November 2016 AGM which elected six new Directors. The Board had met for orientation in the intervening period and to attend to portfolio allocations, which are now reflected on the Ingwelala website [Ingwelala Director Contact Details and Portfolios](#) .

On behalf of the continuing Directors, we welcome the six newly appointed Directors to the Board. You would be impressed with the enthusiasm and diverse skills that the new Directors bring to the Board in service to the Members. Thank you for volunteering your time and efforts for the benefit of the Ingwelala community.

Thank you also to the six Directors that have stepped down after significant terms of duty and, in particular to our former chairman, Kevin Alborough. Under the stewardship of Kevin, his Board achieved many objectives and we complement Kevin and that Board for the very good standards and discipline now in place. And of course thank you for what hindsight has shown as three very significant successful projects among many others - being the recovery from the damage occasioned by Cyclone Dando in 2012, the creation of the Nkhorro and Umbabat arrangements to better manage our environment and the remodeling of the administration buildings in 2011. I am sure there were more but these three spring to mind.

The February Board Meeting agreed to adopt a Sabbatical Leave Policy for senior management after 10 years of employment. The Board sees incentives such as this important in being able to attract and retain excellent staff. As a consequence, both General Manager John Llewellyn, and "Accounts" Natalie Llewellyn are entitled to a sabbatical at some point in the next year or so and once suitable acting responsibilities have been arranged. We thank both for 10 years of service which period has seen many successful initiatives and projects of which we can all be justifiably proud. Has Ingwelala been as well managed as currently?

The Board also adopted a policy to continue to improve staff accommodation in Vuka Ingwe along the same lines as the four single quarters accommodation block built in 2014 and 2015. Currently investigations are under way to determine how best we could achieve additional similar or better accommodation per rand of expenditure, including building on a sustainable basis as regards power and heating. The standard of staff accommodation is arguably ahead of staff accommodation in the APNR and we seek to maintain this achievement.

We continue to monitor the dams upstream of Ingwelala on the Nhlalarumi River. We seek an open water system as this has natural benefits for conservation not just on the river banks of Ingwelala, but in the greater Umbabat Private Nature Reserve and in accordance with the management plans of the APNR and the Greater Kruger Environmental Protection Forum (GKEPF). Our motivation is well described in this 2014 paper prepared by John Llewellyn. Open River System. [Nhlalarumi River Post 2012 Floods](#).

In particular we are engaging with the relevant authorities regarding the reconstruction, now complete, of Mbali Dam where we are of the view that the required permits, permissions, authorities, dam safety standards, allowed size and height and flow-through may well not have been achieved. We have encouraged the land owner to rectify this and have requested the relevant authorities to attend to the matter. We maintain a watching brief.

Directors: John M Saker (Chairman), John H Llewellyn (Managing), Gregory B Babaya, Charl D du Plessis, Andrew R Hauptfleisch, Derek G King, Gavin I Maile, Nic Roodt, Andrew Rossaak, Georg R Schwaebel, Bruce R Simpson, Helen J Tonetti

The Board agreed in principle to extended field trials to provide for bush thinning operations on Goedehoop. The Board was updated on security and our continuing vigilance.

A decision was made to again survey all Members later in 2017 so as to direct the new Board to Members' priorities and to seek a confirmation of our Conservation and Sustainability objectives.

An appeal is to be made directly to those shareblocks that have as yet not made plans to settle the levies promptly when due on the first of the month, and as provided for in the Memorandum of Incorporation (MoI). It is compulsory that a share block "as and when requested by the Company, shall duly sign and delivery to the Company debit orders or stop orders on his bank account to provide for the payment of any monies owing to the Company".

The Board resolved that an insurance advisor be appointed to review insurance quotes and terms and conditions and that the project be commenced and completed in good time for the April 2017 Member insurance enquiry and billings circular effective 1st July 2017. Any discount Ingwelala receives in respect of the insurance cover 75% deposit premium we paid in 2016 for the current financial year to 30th June 2017 is to be applied to reduce next year's insurance premiums for Members.

There was an unfortunate incident in early 2017 where a member of staff was dismissed, after due process, for moonlighting while in Ingwelala employment. Members are asked to understand the serious consequences of employing staff outside of the formal arrangements at Ingwelala.

Because of the now welcome and high level of building renovations by Members at Ingwelala, the Board agreed to appoint a professional architect to verify plans against the building regulations and to make use of staff resources to assist Management onsite with building compliance against signed plans and the contractor's compliance. It is probably that the building plan approval and compliance process may well attract a separate fee as this service is of a "personal" nature for a specific share block, rather a general service simultaneously available for all. This service will be limited to checking compliance to Ingwelala building rules.

Members' Evening – Thursday, 16th March 2017

Andrew Hauptfleisch has arranged the Members' Evening for Thursday, 16th March at The Bryanston Country Club and for a talk by our guest speaker, Will Jansen, CEO of Will of Africa, who has chosen his topic "Humans and our Influence on Conservation." The talk will cover the influences that we as people have on our current form of conservation. [Will of Africa](#)

The Will of Africa activities have two legs - Travel and Training, Travel is broken down into adventures, safaris, tailor made travel and photography safaris.

For the past 13 years Will has been guiding international guest through Southern Africa, exposing them to the conservation environment, the cultural diversity and the importance of adventure travel between these three elements.

On the Training side of Will of Africa, they have over 7 years successful trained 8000 drivers and about 200 FGASA Guides to traverse our environment with a focus on conservation. Together with Africa Nature Training, "we are tirelessly developing the ethos of guides with a conservation minded philosophy to educate land owners and guests." We strive to create better awareness among guides, guests and landowners.

The order of events will be the guest speaker and then the Special General Meetings (see the Notices of meetings under "March 2017 - SGM Notices" <http://ingwelala.co.za/downloads.html>) and then the Directors will engage with the Members as per normal regarding developments at Ingwelala along the lines of the general matters reflected above.

Special General Meetings – Thursday, 16th March 2017

There is a change to each of the agendas. The Directors have withdrawn all the Special Resolutions to amend the Memorandums of Incorporation. Additional proposals have been received from within the Board about updating the MoIs to better reflect “lessons learned” in Company Secretarial professional practices since the introduction of MoIs in South Africa generally. This project will potentially review whether there is now a requirement to align the Use Agreement and the Management Regulations as well.

Additionally the Board seeks to consider a proposal for the formation of a “Development Foundation” independent of Ingwelala, the purpose of which will be to raise, receive and manage funds to advance wildlife conservation, anti-poaching and other objectives in our areas much along the lines of similar efforts to provide funds for development at schools and clubs, and for adjacent communities.

A formal legal trust could be created, titled perhaps “The Friends of Ingwelala / Nkhorro / Umbabat Development Trust”. The formal trust deed founding document will need to be quite clear to provide for a specific development purpose and the objective of the “Development Trust”, a Board of Trustees (drawn other than from serving Ingwelala Directors) and a mandate to seek and receive funds from Donors and apply these to the Purpose. A perfect home for Project Sky Hawk in due course?

For example, Wilderness Safaris, &Beyond and St John’s School all have Development Foundations for support. Wilderness Trust.com/, [&Beyond Africa Foundation](#) , [Old Johannian Foundation](#)

All of these deliberations will take some significant additional time and the Board will then return to the Members for the required Mandates.

Sincerely



John Saker

Chairman